

## Dilyan Berkovski

### Delegation of Authority

Level Access	Authorized Person	Storage Place	Electronic copy sending	Paper Copy Access
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#### 1. Background

This Delegation is valid upon the second signature - that of the company's CEO or the **Dilyan Berkovski**. It supersedes all prior Delegations to **Dilyan Berkovski**.

This Delegation sets forth the authority given to **Dilyan Berkovski** to enable him/her to carry out his/her obligations pursuant to his/her job description.

The authorizations described herein are complete and shall be interpreted restrictively.

**Dilyan Berkovski** shall exercise his authority to approve transactions and projects in accordance with the Company's Procedure for Approval of Transactions and Projects as amended from time to time in the document *Everyone > Group Internal\Finance180228 Procedure for Approval of Transactions and Projects EN*.

The delegated authorities below apply to **Neterra EOOD, Neterra Communications EOOD, NetIX Communications AD, NetIX America EOOD, NetIX America LLC (Delaware company), Mobile Alternative Communications AD**.

#### 2. Documents

**2.1. Dilyan Berkovski is authorized to approve documents describing specific products and services (i.e. Service Descriptions, Service Level Agreements, Price Lists, Pricing Policies, Sales Guidelines) for use both internally and as part of customer contracts, for all families of services.**

#### 3. Budget Items Approval Authority (outside of internal monthly or annual budgets)

##### 3.1. budget items for any goods related to the work of the company:

**3.1.1. with date of payment: between – 30 days (negative 30) and 90 days;**

**3.1.2. with prices up to level 2 surcharge for goods with approved Price Policy and authority to determine pricing for goods without approved pricing policy;**

**3.1.3. Final approval authority.**

##### 3.2. budget items for any services:

**3.2.1. with duration of transaction ≤ 24 months;**

**3.2.2. with date of payment: between -30 days (negative 30) and 30 days;**

**3.2.3. test services;**

**3.2.4. with prices up to level 2 surcharge for services with approved Price Policy and authority to determine pricing for services without approved pricing policy;**

**3.2.5. Final approval authority.**

**3.3. There is a limit of €30,000 for the expenses of all approved budget items within any 30 day period.**

#### **4. Approval of internal monthly or annual budgets**

**Dilyan Berkovski** has the authority to approve budgets for monthly and annual, minimal and provisional expenses where the total gross expense of all approved budgets for a particular year has  $\leq 5\%$  change or  $\leq \text{€}5,000$  change compared to the previous year, whichever is smaller.

#### **5. Contracts signature authority for contracts based on approved projects and budgets (all of the following conditions must be met):**

**5.1. Contracts for the purchasing of goods and services with a gross expense of up to €30,000.**

#### **6. Other type of Contracts**

**Dilyan Berkovski** is authorized to sign Non-Disclosure Agreements, following the rules for signing NDAs. For avoiding of any doubt, other types of contracts (partnerships, commission contracts, etc. are not part of this delegation of authority).

#### **7. Finance**

##### **7.1. Handling of Money**

**Dilyan Berkovski** is authorized to

**7.1.1. spend entertainment and traveling expenses, up to <€2000 within each 30 day period.**

#### **8. Other Conditions**

**8.1. All amounts in this Delegation are without VAT.**

**8.2. All terms in this document are as defined in Everyone > Group Internal/Legal/200519 Terms and Definitions EN.**

**8.3. Signing of documents. Use of qualified electronic signature**

All documents that need to be signed are signed with a qualified electronic signature.

In case documents are originally on paper, they are scanned and signed with a qualified electronic signature.

In case handwritten signature is necessary, it shall be applied on a printed copy of the document already signed with qualified electronic signature.

For avoidance of any doubt, no handwritten signature put on a paper document is deemed valid unless an electronic copy of the same document is signed with a qualified electronic signature on the same day and saved in the Neterra registers;

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**8.4. When signing an amendment to an existing contract, the rules of this delegation are applied against the financial parameters of the specific amendment, not for the value of the whole contract.**

The undersigned Dilyan Berkovski authorized with this Delegation hereby declares:

I declare that I am aware of the terms of this Delegation and undertake to comply with them when carrying out my responsibilities pursuant to the Employment Agreement. I am informed that in the event of my failure to comply with these terms and procedures set forth herein, I will be held responsible for the harm resulting to the Company.

Signature:

Signature: