

## Kalina Petrunova

### Delegation of Authority

Level Access	Authorized Person	Storage Place	Electronic copy sending	Paper Copy Access
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<b>External Access: Free</b>	<i>There are no restrictions of access to this document and the information in it.</i>	<i>There are no restrictions regarding the place of storage of the document.</i>	<i>There are no restrictions of sending an electronic copy of the document and storing it in electronic form.</i>	<i>There are no restrictions for the storage of this document on paper copy.</i>

#### 1. Background

This Delegation is valid upon the second signature - that of the company's CEO or the Kalina Petrunova. It supersedes all prior Delegations to Kalina Petrunova.

This Delegation sets forth the authority given to Kalina Petrunova to enable him/her to carry out his/her obligations pursuant to his/her job description.

The authorizations described herein are complete and shall be interpreted restrictively.

**Kalina Petrunova** shall exercise his/her authority to approve transactions and projects in accordance with the Company's Procedure for Approval of Transactions and Projects as amended from time to time in the document *Everyone > Group Internal\Finance180228 Procedure for Approval of Transactions and Projects EN*.

The delegated authorities below apply to Neterra EOOD, Netix Communications AD.

#### 2. Budget Items Approval Authority applies to all goods and services (outside of internal monthly or annual budgets)

- 2.1. Full authority to determine Pricing
- 2.2. With date of payment: between -60 (negative 60) and 120 days;
- 2.3. Duration of transaction  $\leq$  36 months
- 2.4. Final approval.

#### 3. Contracts signature authority for contracts based on approved projects and budgets (all of the following conditions must be met):

- 3.1. for the purchasing of goods and services with a gross expense of up to €50,000; within any 30 day period;

#### **4. Finance**

##### **4.1. Handling of Money**

Kalina Petrunova is authorized to spend entertainment and traveling expenses, up to €500 within each 30 day period.

#### **5. Other Delegations**

**5.1.** Kalina Petrunova is authorized to sign Non-Disclosure Agreements, Master Services Agreement with Vendors, General Terms for the Provision of services provided by Vendors for and on behalf of Neterra EOOD and NetIX Communications AD.

For avoiding of any doubt, other types of contracts (partnerships, commission contracts, etc.) are not part of this delegation of authority.

#### **6. Other Conditions**

**6.1.** All amounts in this Delegation are without VAT.

**6.2.** All terms in this document are as defined in Everyone > Group Internal/Legal/200519 Terms and Definitions EN.

**6.3.** Signing of documents. Use of qualified electronic signature

All documents that need to be signed are signed with a qualified electronic signature.

In case documents are originally on paper, they are scanned and signed with a qualified electronic signature.

In case handwritten signature is necessary, it shall be applied on a printed copy of the document already signed with qualified electronic signature.

For avoidance of any doubt, no handwritten signature put on a paper document is deemed valid unless an electronic copy of the same document is signed with a qualified electronic signature on the same day and saved in the Neterra registers;

**6.4.** When signing an amendment to an existing contract, the rules of this delegation are applied against the financial parameters of the specific amendment, not for the value of the whole contract.

The undersigned Kalina Petrunova authorized with this Delegation hereby declares:

I declare that I am aware of the terms of this Delegation and undertake to comply with them when carrying out my responsibilities pursuant to the Employment Agreement. I am informed that in the event of my failure to comply with these terms and procedures set forth herein, I will be held responsible for the harm resulting to the Company.

Signature:

Signature: