

Daniela Grozdanova

Delegation of Authority

Level Access	Authorized Person	Storage Place	Electronic copy sending	Paper Copy Access
Internal Access : Free Internal: All	<i>This document and the information in it is intended for use by employees of Neterra EOOD.</i>	<i>In electronic mode the document can be kept on all servers, work stations, notebooks and portable storage devices in the company.</i>	<i>The document can be sent on the official e-mails (neterra.net, neterra.tv) of the employees.</i>	<i>Free access to the current document on paper copy have all employees of Neterra EOOD.</i>
External Access: Free	<i>There are no restrictions of access to this document and the information in it.</i>	<i>There are no restrictions regarding the place of storage of the document.</i>	<i>There are no restrictions of sending an electronic copy of the document and storing it in electronic form.</i>	<i>There are no restrictions for the storage of this document on paper copy.</i>

1. Background

This Delegation is valid upon the second signature - that of the company's CEO or the **Daniela Grozdanova**. It supersedes all prior Delegations to **Daniela Grozdanova**.

This Delegation sets forth the authority given to **Daniela Grozdanova** to enable him/her to carry out his/her obligations pursuant to his job description.

The authorizations described herein are complete and shall be interpreted restrictively.

Daniela Grozdanova shall exercise his authority to approve transactions and projects in accordance with the Company's *Procedure for Approval of Transactions and Projects* as amended from time to time in the document [180228 Procedure for Approval of Transactions and Projects EN](#).

The delegated authorities below apply to **Neterra EOOD, Neterra Communications EOOD, NetIX Communications AD**.

2. Funds operating authority

2.1. Payroll bank transfers

2.1.1. Daniela Grozdanova is authorized to use the company electronic banking accounts for transfers of up to 500 000 EUR related only and exclusively to payroll transactions of the company's employees

3. Other Conditions

3.1. All amounts in this Delegation are without VAT.

3.2. All terms in this document are as defined in [200519 Terms and Definitions EN](#).

3.3. Signing of documents. Use of qualified electronic signature

All documents that need to be signed are signed with a qualified electronic signature.

In case documents are originally on paper, they are scanned and signed with a qualified electronic signature.

In case handwritten signature is necessary, it shall be applied on a printed copy of the document already signed with qualified electronic signature.

For avoidance of any doubt, no handwritten signature put on a paper document is deemed valid unless an electronic copy of the same document is signed with a qualified

electronic signature on the same day and saved in the Neterra registers;

3.4. When signing an amendment to an existing contract, the rules of this delegation are applied against the financial parameters of the specific amendment, not for the value of the whole contract.

The undersigned Daniela Grozdanova authorized with this Delegation hereby declares:

I declare that I am aware of the terms of this Delegation and undertake to comply with them when carrying out my responsibilities pursuant to the Employment Agreement. I am informed that in the event of my failure to comply with these terms and procedures set forth herein, I will be held responsible for the harm resulting to the Company.

Signature:

Signature: