

Dilyana Icherenska

Delegation of Authority ("Delegation")

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1. Background

This Delegation is valid upon the second signature - that of the company's manager or the employee. It supersedes all prior Delegations to Dilyana Icherenska.

This Delegation sets forth the authority given to the employee to enable him/her to carry out his/her obligations pursuant to his/her job description.

The authority described herein is complete and shall be interpreted restrictively.

The employee shall exercise his/her authority to approve transactions and projects in accordance with the *Company's Procedure for Approval of Transactions and Projects* as amended from time to time in the document General > *Group Internal/Finance/180228 Procedure for Approval of Transactions and Projects EN*

2. Transactions approval authority

Dilyana Icherenska has the following authorities:

2.1. for transactions for **purchasing of** services for direct expenses:

2.1.1. duration of transaction \leq **36 months**;

2.1.2. limit of expenses of up to €50000;

2.1.3. the limit of expenses of all approved transactions within any 30 day period is ≤€100000;

2.1.4. allowed to approve test services;

2.1.5. final approval.

3. Commercial contract signature authority

3.1. Dilyana Icherenska is authorized to sign contracts (incl. MSA, SLA, Non-disclosure agreements and description of services) and orders:

3.2. on behalf of **Neterra EOOD, Neterra Communications AD** and **Netix Communications AD**;

3.3. only for approved projects;

3.4. for the purchasing of goods and services with a gross expense of up to €50,000;



3.5. with qualified electronic signature. For any other cases when expression of consent is needed (i.e. handwritten signature) such consent shall be provided only if together signed with qualified electronic signature and saved in the Neterra registers in accordance with the provisions, set out in General > Group Internal/Administration/Handling of Documents 061122 EN

For avoiding of any doubt, other types of contracts (partnerships, commission contracts, NDA etc.) are not part of this delegation of authority.

When signing specific orders amending a larger contract, the rules in this article are applied for the order (amendment) not for the whole contract.

4. Other conditions. Definitions.

4.1. All amounts in this Delegation are without VAT.

4.2. All terms in this document are as defined in General > Group Internal/Legal/ 200519 Terms and Definitions EN.

The undersigned with qualified electronic signature Dilyana Icherenska authorized with this Delegation hereby declares:

I declare that I am aware of the terms of this Delegation and undertake to comply with them when carrying out my responsibilities pursuant to the Employment Agreement. I am informed that in the event of my failure to comply with these terms and procedures set forth herein, I will be held responsible for the harm resulting to the Company.